

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RUS

For 1st Quarter 2015 for period ending December 31, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	3	3	2	1	0	0
Number of Complainants	3	3	2	1	0	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Race	1	1	1	0	0	0
Color	0	0	1	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	2	1	1	0	0
Sex	1	1	0	1	0	0
PDA	0	0	0	0	0	0

National Origin	1	2	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	1	1	1	0	0
Disability	0	0	0	1	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	0	0	2	1	0	0
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	2	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	1	1	0	0

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	1	1	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	1	1	0	0	0
Time and Attendance	0	1	0	0	0	0
Training	0	1	1	0	0	0
Other	1	1	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	489.00	382.00	356.00	209.00	0	0
Average number of days in final action	75.00	0	0	498.00	64.50	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	382.00	294.50	170.00	0	0
Average number of days in final action	0	0	0	0	17.00	0

Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		489.00		0		479.00		228.50		0		0	
Average number of days in final action		75.00		0		0		498.00		112.00		0	
Complaints Dismissed by Agency				Comparative Data									
				Previous Fiscal Year Data								2015Thru12-31	
				2010		2011		2012		2013			
Total Complaints Dismissed by Agency				0		1		0		0		0	
Average days pending prior to dismissal				0		178		0		0		0	
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants				0		0		1		0		0	
Total Final Agency Actions Finding Discrimination				Comparative Data									
				Previous Fiscal Year Data								2015Thru12-31	
				2010		2011		2012		2013			
				#	%	#	%	#	%	#	%	#	%
Total Number Findings				0		0		0		0		0	
Without Hearing				0	0	0	0	0	0	0	0	0	0
With Hearing				0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis				Comparative Data									
				Previous Fiscal Year Data								2015Thru12-31	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.				2010		2011		2012		2013			
				#	%	#	%	#	%	#	%	#	%
Total Number Findings				0		0		0		1		0	

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[illegible]

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Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data							2015Thru12-31				
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Years	0	1	2	4	3	3						
Total Complainants	0	1	2	4	3	3						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	1	1	2	3	3						
Final Agency Action	0	0	1	2	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	0	0	0	0